



AMERICAN VILLAGE CAMPS APPLICATION

PROFESSIONAL RECOMMENDATION FORM

American Village is camp program for French students to learn English in a positive immersion environment. You have been asked to fill this out for someone applying to be an overnight camp counselor in France, at American Village.

We look to recruit responsible, intelligent, organized camp counselors who truly care about children. We ask that you carefully consider the following questions about the applicant and give your **honest appraisal** of the candidate's strengths and weaknesses. Your review will be kept confidential. Please be sure to indicate if you do not think this person is capable of managing a group of children autonomously, or is not a positive role model.

I may contact you with follow up questions, so please indicate your current email address or telephone number.

Thank you, Amanda Pardue, Assistant Program Director

Applicant's Name _____

Referee's Name _____ How long have you known the applicant? _____

E-mail _____ Phone Number _____

In what work capacity have you known the applicant? _____

Have you supervised this person working with children or adolescents? Yes No

Have you supervised this person teaching / tutoring children or adolescents? Yes No

WORK ETHIC	Exceeds Expectations	Meets Expectations	Does Not Meet Expectations	Unable to Assess	Comments
Responsibility					
Initiative - Taking					
Flexibility					
Reliability					
Punctuality					
WORK SKILLS					
Organization					
Preparation					
Leadership Abilities					
Teamwork					
PERSONALITY					
Maturity					
Positive Attitude					
Energy/Enthusiasm					
Stress Management					
Open to new ideas					

How does the applicant adapt to new situations ? _____

Can the applicant correctly complete tasks when given clear directions, without supervision ? _____

In your opinion, is this person capable of being entirely responsible for a group of children in a foreign country? _____

Additional comments about the applicants suitability to work in a camp setting with children : _____

Date _____ Signature _____

THANK YOU FOR YOUR ASSESSMENT!