



AMERICAN VILLAGE CAMPS APPLICATION

PROFESSIONAL RECOMMENDATION FORM

American Village is camp program for French students to learn English in a positive immersion environment. You have been asked to fill this out for someone applying to be an overnight camp counselor in France, at American Village.

We look to recruit responsible, intelligent, organized camp counselors who truly care about children. We ask that you carefully consider the following questions about the applicant and give your **honest appraisal** of the candidate's strengths and weaknesses. Your review will be kept confidential. Please be sure to indicate if you do not think this person is capable of managing a group of children autonomously, or is not a positive role model.

I may contact you with follow up questions, so please indicate your current email address or telephone number.

Thank you, Amanda Pardue, Assistant Program Director

Applicant's Name _____

Referee's Name _____ How long have you known the applicant? _____

E-mail _____ Phone Number _____

In what work capacity have you known the applicant? _____

Have you supervised this person working with children or adolescents? Yes No

Have you supervised this person teaching / tutoring children or adolescents? Yes No

| WORK ETHIC | Exceeds Expectations | Meets Expectations | Does Not Meet Expectations | Unable to Assess | Comments |
|----------------------|----------------------|--------------------|----------------------------|------------------|----------|
| Responsibility | | | | | |
| Initiative - Taking | | | | | |
| Flexibility | | | | | |
| Reliability | | | | | |
| Punctuality | | | | | |
| WORK SKILLS | | | | | |
| Organization | | | | | |
| Preparation | | | | | |
| Leadership Abilities | | | | | |
| Teamwork | | | | | |
| PERSONALITY | | | | | |
| Maturity | | | | | |
| Positive Attitude | | | | | |
| Energy/Enthusiasm | | | | | |
| Stress Management | | | | | |
| Open to new ideas | | | | | |

How does the applicant adapt to new situations ?

Can the applicant correctly complete tasks when given clear directions, without supervision ?

In your opinion, is this person capable of being entirely responsible for a group of children in a foreign country?

Additional comments about the applicants suitability to work in a camp setting with children :

Date _____ Signature _____

THANK YOU FOR YOUR ASSESSMENT!